



81st Annual General Meeting APPROVED MINUTES

Monday, September 14, 2015

Westin Hotel Ottawa, Ontario

Agenda Item	Notes	Action
1. Call to Order	Meeting called to order at 13:43pm Eastern Standard Time by A. THOMAS (National President / Meeting Chair)	
	As per Section 2.04 of By-Law No. 1 of the Canadian Institute of Public Health Inspectors, membership was given at least 21-35 days notice of the AGM.	
Assessment of Quorum	As per Section 5.05 of Bylaw No. 1, fifty (50) members or 20% of the members-in-good-standing, whichever is less, constitute a quorum for a General Meeting of the Institute.	
	Based upon the number of members in attendance J. ELLIOTT, declared that quorum was established. See Appendix 1 for Attendance List	
Appointment of Officials		
3.1. Parliamentarian	Without objection, K. GORMAN was appointed to serve this AGM as parliamentarian.	
	Motion: R. STANLEY and P. SCHARFE	
	All in favour. None opposed. Motion Carried	
3.2. Sargeant-at-Arms	Without objection, T. CHEUNG were appointed to serve this AGM as Sargeant-at-Arms	
	Motion: T. THEPSOUVANH and E. TEARE	
	All in favour. None opposed. Motion Carried	
3.3. Scrutineers	Without objection, K. SHAW and J. ELLIOTT were appointed to serve this AGM as Scrutineers.	
	Motion: J. CANNAN and R. PHILIPATION	
	All in favour. None opposed. Motion Carried.	





Agenda Item	Notes	Action
4. Introduction of Officers	Officers of the National Executive Council introduced themselves. Ann Thomas – National President Laurie Hearn – Newfoundland & Labrador Branch President Sean O'Toole – Nova Scotia and Prince Edward Island Branch President Mark Allen – New Brunswick Branch Past-President Tony Makrostergios – Ontario Branch President Kathleen Martin – Manitoba Branch President Kari Engele-Carter – Saskatchewan Branch President Jason MacDonald – Alberta Branch President Crystal Brown – British Columbia Branch President Ken Gorman -CoPE Co-Chair Garth Gosselin - BOC Chair	
	Pam Scharfe - Environmental Health Foundation of Canada and Retirees Advisory Committee	
5. In Memoriam	Gary Butler – AB Branch Frank Bland – NS / PEI Branch Harold Catlin – BC Branch (Passed in 2012) Rick Dimock – AB Branch Al Deutsch – SK Branch Graham Edwards – ON Branch James (Jimmy) Michael Flaherty – ON Branch Peter Gauthier – ON Branch John Gilmour – ON Branch George Gregg – NS / PEI Branch Hubert (Hugh) Roger Harries – SK Branch Donald Ife – BC Branch Virginia Ann Kelly (nee Vittoria) – ON Branch Jim Sisler – MB Branch Sharon Spencer – ON Branch Brian George Stevenson – NB Branch	
6. Approval of Agenda	Motion to approve agenda. Motion: J. MACDONALD and T. MAKROSTERGIOS Corrections to the Agenda. 1. Under New business: Appointment of Auditors removed as it is no longer needed as part of the by-laws.	
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Ag	enda l	tem	Notes	Action
			3. Addition of a motion by K. Seeger4. Change: Under new business 2015 Awards under nominations	
			All in favour. None opposed. Motion Carried.	
7.	from t Gener July 1 (Shera	val of Minutes he 80 th Annual ral Meeting, 4, 2014 aton Hotel bundland, St. s, NL)	Motion to approve the minutes of the 80 th AGM as circulated Motion: P. SCHARFE and D. VOKEY All in favour. None opposed. Motion Carried.	Approved minutes to be posted on the National website (www.ciphi.ca)
8.	Gover	nance Reports		
	8.1.	National Executive Council Report to Membership	A.THOMAS made no additions or additional comments on the report on behalf of the branches. No questions.	
	8.2.	Board of Certification Report to Membership	G. GOSSELIN made no additions and additional comments to the report as submitted. No questions.	
	8.3.	Council of Professional Experience Report to Membership	K. GORMAN made no additions or additional comments on the submission of the report submitted by C. NOWAKOWSKI.No questions.	
	8.4.	Environment al Health Foundation of Canada Report to Membership	 P. SCHARFE made no additions on the submission of the report submitted by R. de BURGER The following additional comments and updates were provided: The EHFC is the charity arm of CIPHI and it is through generous donations from the membership that we are able to continue to issue awards, sponsor attendance of students at national conferences, and participate in international environmental public health projects. The Board of Trustees are pleased to announce that we were able to assist 13 students with a bursary for a total of to attend the 2015 CIPHI Conference. Since 2010 the EHFC Board of Trustees has issued over \$15,000 to support students attending the conference. The EHFC Board of Trustees elected a new Executive 	





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	at their Annual General Meeting held on Saturday, September 12, 2015 at the conference hotel venue. The new Executive slate of Officers is: Pamela Scharfe, Chair; Ron de Burger, Past Chair; Klaus Seeger, Vice-Chair; Jacqueline Schnider, Secretary; and Tim Roark, Treasurer.	
	No questions.	
9. Special Reports		
9.1. Retirees Advisory Committee Report	P. SCHARFE made no additions or additional comments on report submitted.	
9.2. 2014 AEC	No questions. L. HEARN made no additions or additional comments on report	
Final Report	submitted.	
	No questions.	
9.3. 2015 AEC Interim Report	 T. MAKROSTERGIOS provided an update to the report submitted. Current registration is 313 registered delegates with approximately 270 delegates per day The conference has a total of 47 speakers including 3 Keynotes, 34 sessions of which two are two hours in length, the National Annual General Meeting and Ontario Branch Annual General Meeting and 24 exhibitors 	
	No questions.	
9.4. Environment al Health Review Report	A. PAPADOPOULOUS made no additions or additional comments on report submitted. No questions.	
9.5. Report of the National Historian	T. ROARK made no additions on report submitted. T. Roark reminded member to forward any information (i.e. minutes, pictures, memorabilia) to the National and / or Branch historians. All branches have historian representatives. No questions.	
9.6. Member Service Centre Report	J. MACDONALD made no additions or additional comments on report submitted. No questions.	





Agenda Item	Notes	Action
10. Old Business		
10.1. Outcome of Resolutions Passed at 2014 AGM	See Appendix 2 with regards to the NEC Responses to the resolutions passed at the 2014 AGM. Comment regarding Retiree Funding to Branches Resolution: P. SCHARFE clarifying that the resolution did not come from the Retiree Advisory Committee, and that the individual Branches have not approached the Retiree Advisory Committee to move forward on the resolution. The Retiree	
	Advisory Committee was awaiting for the NEC to formalize the request for re-evaluating funding to branches.	
11. New Business		
11.1. 2015 Award Nominations	Motion to award the 2015 CIPHI Honorary Membership Award to Mrs. RHEA HAMILTON SEEGER. S. O'TOOLE read the nomination for Mrs. RHEA HAMILTON SEEGER on behalf of the Awards Committee. Motion: T. ROARK and M. ALLEN All in favour. None opposed. No abstentions. Motion Carried. Motion to award the 2015 CIPHI Life Member Award to PAMELA SCHARFE. K. ENGELE-CARTER read the nomination for Pamela Scharfe on behalf of the Awards Committee. Motion: T. MAKROSTERGIOS and C. WEIGHILL All in favour. None opposed. No abstentions. Motion Carried. Nominations found in Appendix 3 S. O'TOOLE on behalf of the Awards Committee announced the following individuals recognizing 50 Years of Membership: - John Gibb from the British Columbia Branch (2015) - Brian Hatton from the Ontario Branch (2014)	
11.2. Appointment of Auditor(s)	As per Agenda Item 6. Removed from Agenda	
11.3. Approval of 2014 Financial Statements	Motion to approve the 2014 Financial Statements of the Canadian Institute of Public Health Inspectors as circulated. Motion: J. MACDONALD and T. MAKROSTERGIOS	C. BROWN to forward corrected chart to A. THOMAS for correction and re-
	Error noted in the Financial Section of the 2015 AGM Report. Both charts were labeled "Revenue" whereby	posted on web-site.





Agenda Item	Notes	Action
	should be labeled as "Revenue" and "Expenses."	
	All in favour. None opposed. Motion Carried.	
12. Motions and	All in lavour. None opposed, wotion Carned.	
Resolutions		
12.1 Notice of Motion – Mandatory	See attached the Motion that was put forward.	
Membership	Vote for In Favor: 48* Opposed: None	
·	Abstention: 1	
	Proxy Votes In Favor: 155	
	Proxy Votes Opposed: 19	
	Motion carried.	
	*As per Agenda Item 2; quorum was established when meeting	
	was called to order. See Appendix 1 for attendance details.	
12.2 Notice of	See attached for the Motion that was put forward:	
Motion – By-Law #10	0. 0. 1. 1. 14 0045 . NEO	
""	On September 11, 2015 the NEC passed a resolution to amend By-Law #10. See Appendix 4. The current bylaw	
	wording was fettering the ability of the EHFC to reach a	
	meeting quorum. The change in required membership will	
	allow EHFC to operate more effective.ly. CIPHI Bylaws require	
	that the resolution to change a bylaw be confirmed or rejected by the membership at the next AGM.	
	by the membership at the flext AGM.	
	Motion: T. MAKROSTERGIOS and L. HEARN	
	No discussion.	
	All in favour. No opposed. Motion Carried.	
12.3 – Motion from the Floor	See Appendix 5 for Motion titled CIPHI Disaster Relief Motion.	
une i looi	Motion: K. SEEGER and T. ROARK	
	Discussion from the floor:	
	C. MILANI: Very important initiative, PHI are undervalued and this initiative will provide necessary connections and links.	
	C. WEIGHILL: Required clarification on the "survey of interest"	
	with respect to what is determined to be sufficient interest. In	
	event there is interest then further develop the process.	
	S. O'TOOLE: Provided background information with regards to	
	the selection and training process with Red Cross. Obtaining a	
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Agenda Item	Notes	Action
Agenda item	list of interested individuals still requires the individuals to be selected for specific organizations. Caution of moving this forward. Noted that CPHI(C) credentials valued in disaster relief work. P. SCHARFE: This initiative is a benefit to the membership. Suggests an amendment; find out what organizations exist that are searching for CPHI(C) skillset, and how to connect with the organization and the steps to get through the organizations processes. M. ALLEN: Appetite in the room, and perhaps no need for a survey. Suggests that the NEC evaluates the initiative / project and there is no need to focus on the prescriptive nature of the motion put forward. K. SEEGER: Provided clarification. The intent was to determine the level of interest prior to working on the initiative. With this initiative CIPHI may find organizations that could be supported. Suggest that future conferences have speakers on this topic. The list would be self-maintaining and an organizing committee would be responsible for maintenance of the list. T. MAKROSTERGIOS: Supportive and agrees there is interest in initiative. Concern with regards to the second portion of the motion with regards to maintenance of the list, access to the list, and outcomes of publicizing of the list. The initiative should not become a responsibility of the NEC. L. HEARN: Support the intent of the motion, however concern with possible terrorism and able to react to calls for assistance. Way forward is creating a mechanism with the assistance of the Retiree Advisory Committee. M. ALLEN: Tabled for the executive. Moved to table the motion from the floor and refer to NEC for further discussion. Motion to Refer: M. ALLEN and Second: C. BROWN. All In Favor. None Opposed. Motion Carried. NEC Tabled to next teleconference in October.	ACTION
13. Adjournment	With there being no more business coming before this assembly the Annual General Meeting is adjourned at 2:59pm.	





Appendix 1: Attendees

List is sorted	alphabetically	y bر	/ Branch
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SK

SK

Raymond Ramdayal Pamela Scharfe

Norine Schofield

Klaus Seeger

Eric Serwotka Joanne Sibbald

Ralph Stanley Sendi Struna

Martin Tonary Cameron Weighill

Christina Wieder

Ryan Philipation

Paul Ross

Kari Engele-Carter*

List is sorted a	iphabetically by Branch
AB	Courtney Best
AB	Thomas Cheung
AB	Jon Elliott
AB	Garth Gosselin
AB	Jason MacDonald*
AB	Keara Shaw
AB	Pamela Stewart
AB	Erin Teare
AB	Tony Thepsouvanh
AB	Darroch Vokey
BC	Crystal Brown*
BC	Cole Diplock
BC	Tim Roark
BC	Ann Thomas*
MB	Kathleen Martin*
NB	Mark Allen*
NL	Laurie Hearn*
NS & PEI	Joseph Bradley
NS & PEI	Kelly Hughes
NS & PEI	Sean O'Toole*
ON	Zafar Ali
ON	Kate Beath
ON	John Cannan
ON	Paulo Correia
ON	Kimberley Craig
ON	Ken Gorman
ON	Lori Holmes
ON	Judith Hope
ON	Stanley Ing
ON	Trent Jackson
ON	Atul Jain
ON	Caroline Kuate
ON	Tony Makrostergios*
ON	Michelle Marcus
ON	George Matsumura
ON	Rachel McArthur
ON	Christina Milani
ON	David Pavletic

^{*} Denotes a National Executive Council Member



Appendix 2

NEC Responses to resolutions arising from 2014 Annual General Meeting

Approved by the National Executive Council on 5/29/15

Resolution Name	Resolution Wording	Discussion	NEC Decision
President-Elect Resolution	Therefore be it resolved that Section 8.02(a)(i) of By- Law No. 1 of the Canadian Institute of Public Health	Section 8.02(a)(i) of By-Law No. 1 states:	No change to bylaw is required
Nesolution	Inspectors be referred to the National Executive for	"Candidates for the office of National President-	required
	review to amend and improve clarity by the removal	Elect shall include only members of the National	
	of the words "members of the National Executive	Executive Council and those members in good	
	and" so that it now reads: "Candidates for the office	standing nominated by their Branch Executive."	
	of National President-Elect shall include only Regular,	Standing nominated by their Branch Excedive.	
	Retired and Life Members in good standing	By stating "shall include only members of the NEC	
	nominated by their Branch Executive	and those members who" the current criteria to	
	nonmated by their Branch Encounts	be eligible for PE reads as a list and not one	
		homogenous type of individual.	
		The NEC's interpretation that this is meant to	
		include either of the two types of groups	
		mentioned, which are:	
		1. Members of the NEC	
		2. Members nominated by their Branch.	
Past President	Therefore be it resolved that the reinstatement of the	The most current revision to this section came at	No change to bylaw is
Resolution	Past President as a full voting member of the "Board"	the 2012 AGM, where the following rationale for	required
	which managed the Institute be referred to the	change was offered:	
	Executive for consideration and implementation.		
		"The key role of the Past President is to provide	
		continuity of leadership and corporate memory	
		for the Institute to wind down their activities	
		while ensuring a smooth transfer of power to the	
		incoming National President."	
		The current NEC, members of the NEC who	
		proposed the bylaw change in 2012, and the	
		members who ratified the change at the 2012	
		AGM, seem to agree that the Past President role	



		is to offer sage opinion, act as a statesperson and support the NEC while facilitating a "passing of the torch."	
		Further, both the immediate and previous Past Presidents stated that this is an advisory position and voting privileges are not necessary to be effective in the role.	
		The Past President gets to provide full opinion in NEC discussions so the member's concerns of "meaningful contribution" are still met.	
Retiree Funding to Branches Resolution	Therefore be it resolved that CIPHI National consider a \$15.00 rebate per Retired Member to each branch annually for the number of retired members in each branch based on the past years final retired	Branches need to assess whether this funding request, or other initiatives, provide the necessary incentive to generate more retiree members.	No further consideration of this resolution can be entertained by the NEC.
	membership numbers starting effective January 1 st , 2015.	Details for this funding model were not provided. To date, the Branch Presidents have not heard from the Retirees Advisory Committee as to their plans for this funding.	The correct routing of such a request is from the Retirees Advisory Committee through each individual Branch and in consultation with the
		While anecdotal, informal exit interviews conducted with retired members often show that outgoing members are often simply ready to move on to other phases of their lives. Three significant incentives exist for retired members –	National Finance Chair.
		namely a significant reduction in membership fees, the right to hold office and full voting privileges at both the Branch and National levels.	



Appendix 3

Nomination Honorary Membership Rhea Hamilton Seeger 2015

Each year members of the Institute have the opportunity to nominate Honorary Members to our association. This is a tradition that has been enshrined in our Constitution and By-Laws since 1920 and possibly even back to the founding days in 1913. This award is the highest recognition that the Institute can present to persons who are not qualified members of our profession but who have made an important contribution to the science of sanitation, our profession and association.

At this time we therefore nominate Rhea Hamilton Seeger in recognition of the important and long-standing contribution she has made to our profession both directly and indirectly. Rhea's affiliation to the Institute really started back in 1973 when her husband, Mr. Klaus Seeger, became a Public Health Inspector and started dedicating a considerable amount of his time and energy to the Institute. In 1979 Klaus become Editor of the Ontario Branch News, a challenging position he held for ten years. Being Editor and Publisher of the OBN was more than a one man task and Rhea plus the children were conscripted to assist with all the details from the typesetting, layout, sorting and bundling the issues by postal code for delivery to the post office. In 1989 Klaus was elected as Ontario Branch President followed by ten years as Chair of the Environmental Health Foundation of Canada. During all these busy years, Rhea was there beside Klaus supporting, advising and assisting with all the challenges he faces in the various Institute positions he held throughout his working career.

In 2013 the Institute celebrated its 100th year anniversary. A very important project for this occasion was created; a calendar title "100 Years of Distinction in Public Health 1913-2013". The Design and Production were key tasks that Rhea took on and the results of her skill and imagination contributed significantly to the creation of this wonderful calendar, a memento outlining the accomplishments of our members and association during the past century. But Rhea's contribution did not end here; she has also designed and donated an eye-catching display promoting safe food handling as part of the TempSafe campaign of the Environmental Health Foundation of Canada.

We believe the important contributions and countless hours that Rhea Hamilton Seeger has dedicated to the Institute and our profession need to be properly recognized similar to the contributions of previous Honorary Members before her such as Mrs. Dorothy O'Hara, Mrs. Bernice Lychowyd and Mrs. Margery Anderson.

We, therefore, heartily recommend that Mrs. Rhea Hamilton Seeger be approved as a distinguished Honorary Member of the Canadian Institute of Public Health Inspectors at this time.

Moved by: Tim Roark Seconded: Brian Hatton



> Nomination C.I.P.H.I. Life Membership Award Pamela Scharfe 2015

Pamela Scharfe graduated from Ryerson and received her Public Health Inspection Certification in 1975. Her public health inspection career has spanned 34 years (27 years with Toronto Public and 8 years with Huron County Health Unit).

Pamela has always been an advocate for and active member of CIPHI. She may be best recognized for her great work organizing and coordinating the CIPHI Board of Certification Examination in Ontario for 10 years. Her tireless dedication to this role exhibited her desire to give back to our profession. She excelled in this position. During her time as CIPHI BOC coordinator / representative she worked full time as an Environmental Health Manager at Toronto Public Health.

After leaving TPH Pamela headed out of town to a more rural location not far from her summer cottage and became the Manager and lead PHI for the Huron County Health Unit. This was a challenging role dealing with local politics and taking on rural public health programs. Pamela has a passion and keen interest in beach water quality and this was shown during her work on the Blue Flag programs in Toronto and after moving to Huron, she started to do a lot of advocacy within Huron with local cottagers associations and also the US/Canada Beach Association (Beach Net) — a group that does a lot of networking to promote beach management and safety. More recently, Pamela currently works part-time as a project manager with an engineering firm specializing in environmental assessments, water quality, and sewage system inspections. She is continues to be passionate about beach water quality and has served on various local, provincial, national and international committees, and is currently Vice-Chair of the Lake Huron Centre of Coastal Conservation.

Ralph Stanley states: "In my recent years after joining the Foundation I have quickly learned that Pamela also does a lot of great and tireless volunteer work in her retirement helping out the Foundation as their communications lead and webmaster, newsletter editor, strategic planning and helping promote and communicate our many student awards and now as Vice Chair. Over the last few years the Foundation took on the role of doing some new fundraising activities such as for the CIPHI national golf tournaments (Blue Mountain in 2012 and Ottawa 2015) and we resurrected an old CIPHA golf trophy now called the EHFC Best Ball Trophy and she has helped to make this event a great fundraising success."

Over extensive public health career she:

- Has been a member in good standing with CIPHI for 41 years
- Has served as a CIPHI Ontario Branch Councillor in the 1980s
- Held the position of Ontario Brach CIPHI Board of Certification Exam Coordinator for ten years
- Served on various work groups and sub-committees of the Association of Supervisors of Public Health Inspectors [ASPHIO] (Ontario)
- Received the Distinguished Services Award from the Association of Local Public Health Agencies (Ontario) in 2009 (as recognized by her colleagues)
- Pamela is currently Vice-Chair of the Environmental Health Foundation of Canada (EHFC), Chair of the Communications Committee and EHFC webmaster.

Respectfully submitted by Lori Holmes and Cameron Weighill with the assistance of Ralph Stanley, Peel Region Public Health.

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Appendix 4

RESOLUTION - CIPHI BY-LAW NO. 10

Whereas BY-LAW NO. 10 of the Canadian Institute of Public Health Inspectors (CIPHI) provides "for the establishment, operation and administration of a non-profit, charitable foundation" said foundation being the Environmental Health Foundation of Canada (EHFC), and;

Whereas it has been agreed by the National Executive Council of CIPHI that this by-law needs to be updated to meet the requirements of the new *Canada Not-for-profit Corporations Act* and should be amended to remove the need to have NEC members present to have a quorum;

Therefore Be It Resolved that the following changes be made to BY-LAW NO. 10 of the Canadian Institute of Public Health Inspectors:

- That the current section "G." of <u>Section 1 Definitions</u>" be amended by replacing reference to "By-Law No. 4" with "BY-LAW NO. 1" being the correct new by-law number pursuant to the Canada Not-for-profit Corporations Act.
- 2. That the current section "B" of "Section 4 Appointments" be rescinded in full and replaced with the following wording.
 - "B. The Executive Council shall appoint two (2) Regular or Life Members of the Institute to the Board."



Appendix 5

CIPHI Disaster Relief Motion

This past winter the NEC decided to provide information (via their respective Branches) to interested environmental public health professionals of an opportunity to participate in a Red Cross coordinated response to the Ebola crisis in West Africa.

The CIPHI list serve was used to spread the message. This was a timely and unprecedented initiative.

Some of our senior members may remember that in the late 1970s CIPHI initiated similar interests using a survey to find out whether our role expansion should consider international public health related needs including individual's participation in disaster relief. The survey resulted in a positive response. Unfortunately, for a variety of reasons the project did not reach its full potential.

Over the last 15 years various environmental public health professionals have given presentations at conferences of their experiences with disaster relief initiatives. With each occasion interest was created but unfortunately, building the necessary infrastructure for sustainability, specific task focus, and consequent applied action was not pursued.

Fast forward to 2015. In an attempt to gently fan the small flame that was lit earlier this year, I wish to make a motion to determine whether there indeed is an interest among our members in participating with international humanitarian disaster relief within our unique and vital professional niche. The first step is to conduct a new survey to establish a list of potential volunteers that would be available through CIPHI with links to applicable agencies. So....

Whereas, there are various occasions where disaster relief is needed or requested, AND,

Whereas, environmental public health professionals have various skills and a knowledge base that could be beneficial in disaster relief, and

Whereas, there is no structured process in place for interested and qualified environmental public health professionals to access,

Therefore, be it resolved that the CIPHI NEC support conducting a survey to determine environmental public health professional interest in responding to disaster relief opportunities, AND

Further be it resolved, that if there is interest the NEC will develop a process that interested professionals could access.

Moved: Klaus Seeger Seconded: Tim Roark