



June 20, 2020 9:00 am Pacific time

VIa Google Hangouts

## **Approved Minutes**

**NEC Members:** Kari Engele-Carter (President); Kevin Kapell (President Elect); Casey Neathway (BC President); Meaghen Allen (AB President); Bradford Giesbrecht (SK President); Natalie Lowdon (MB President); John Cannan (ON President); Shaun Crawley (NB President); Vanessa Nickelo (NS/PEI President)

**Regrets:** Tammy McDonald (NL President) **Guests:** Ian Harrison (BOC Chair), Peter Ross (CoPE Interim Chair)

Minute Taker: Casey Neathway

NOTE: \* denotes that a document was circulated for NEC to review prior to the meeting

#	Item	Discussion	Action	Lead
1	Welcome & Roll Call			
2	Agenda & Minutes			
2.01	Agenda approval/additions *			
2.02	Minutes Approval <mark>*</mark>	Approval of May2020 minutes Moved by: Brad Giesbrecht Seconded by: Casey Neathway All in favour. Motion carried.		
2.03	NEC Action Items *	Review Action Items List		
3	Electronic Motions			
4	Corporate Reports			
4.01	BOC	<ul> <li>September 16th tentative date for rescheduled BOC exam</li> <li>Results due 1st week of July</li> </ul>		

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## Agenda National Executive Council May 9, 2020

		<ul> <li>Due to COVID, practicums delayed / not happening in a number of regions</li> <li>Fall exam now in January 2021 to allow those delayed practicum students to sit</li> <li>Hopefully next year back on regular schedule</li> <li>Compiling exam for international candidates, look to moving forward with that later this year (on hold until domestic process completed)</li> <li>University of Montreal: waiting to do review of their program for accreditation</li> <li>Fees have not yet been charged for April exam; will confirm payment details &amp; whether candidates are interested in participating for delayed version</li> </ul>	
4.02	CoPE	<ul> <li>PDHs during pandemic, items can be claimed for reviewing information about COVID-19, any learning activity related to pandemic</li> <li>Peter is interim Chair for June/Juyl; Stacey Sowa covering for August</li> <li>Full PDHs will be required this year; no changes to expectations</li> <li>All inquiries to COPE, who will follow-up</li> <li>PD model revision: document finalized, will be coming out from COPE soon. Will become effective 2021.</li> </ul>	
4.03	EHFC	No meetings or updates	
5	Old Business		
5.01	AEC 2020	<ul> <li>Officially postponed to 2021</li> <li>Merchandise was not yet ordered (just save the dates cards)</li> <li>Oct 3-6 contract signed with Ajax Convention Centre</li> <li>All 3 keynotes confirmed for new dates</li> <li>No late penalties, no loss of money</li> </ul>	
5.02	AEC 2021	See above	

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5.03	Advocacy Project	<ul> <li>Focus groups completed</li> <li>Reached out to key informants</li> <li>Have been able to add COVID project while maintaining progress with "regular" advocacy project</li> <li>Future state - continue on with this type of support? Factor into future budgets?</li> <li>Opportunity for future financial support from Branches once they see outcomes and deliverables</li> </ul>	Connect with office to identify current financial state of project, and how much spent to date	Kari
5.04	COVID-19 Communications Plan	<ul> <li>Twitter, Facebook, LinkedIn social media presence</li> <li>Website update</li> <li>Creation of 1-pagers</li> </ul>	Identify duration of COVID- related plan	Kari
5.05	National AGM 2020	<ul> <li>November or December</li> <li>NEC in-person meeting Saturday/Sunday, have AGM call early the following Monday (e.g. 0900PST)</li> <li>Book travel closer to date to identify current COVID-19 state in various locations</li> </ul>	Send Doodle poll for dates	Kar
5.06	CIPHI National Awards	<ul> <li>Shaun to look at identifying communications out &amp; voting process</li> <li>Vanessa has some awards with her</li> <li>Any 50 year members, let Shaun know. List provided by Tim, range to be confirmed by Branches</li> <li>All past information on the G-drive</li> <li>Mini-awards presentation after AGM, with NEC member accepting on behalf of recipient with in-person delivery up to Branch president</li> </ul>		
5.07	NOP #8 Expense Reimbursements*	<ul> <li>Limiting bookings for flights to travel agents</li> <li>New version in G-drive (see: #11 - transportation)</li> </ul>	NEC to review and provide comments by Wednesday, June 24, 2020	NEC
5.08	MBA Capstone Project Proposal*	<ul> <li>Supporting documents in G-Drive</li> <li>Student sent background info by Kari</li> </ul>	Connect with student to	Kari

			finalize / discuss further	
5.09	Year End Financial Statements 2019*	<ul> <li>Documents previously circulated by Kari</li> </ul>	5 min	Kari
6	New Business		- 1	<b></b>
6.01	NOP#27 Code of Ethics Compliance*	<ul> <li>Previously circulated, some additional work done by Ann</li> <li>Supporting documents in G-drive</li> </ul>	NEC to review and provide any questions or comments by Wednesday June 24, 2020	NEC
			Send electronic Motion on date	Kari
6.02	Call to Action by Ontario member on race & equality	<ul> <li>Ontario has members who are willing to support initiative on racism awareness for members</li> <li>Some existing documents through NCC</li> <li>Ontario looking at social media outreach</li> <li>Potential for PDHs → need to loop COPE in</li> <li>Previous NEC discussion with BTC on this topic</li> <li>National social media to amplify Ontario-created messaging</li> </ul>	Bring proposal back to NEC	Lisa/Shau n
6.03	Pandemic pay - whether other provinces EHOs were included	<ul> <li>Some health care professions eligible for pay increase for COVID-19 work</li> <li>Poll of other Branches to see in what areas EHOs/PHIs were eligible</li> <li>Ontario has created letter for outreach / government engagement</li> </ul>	Letter to be uploaded to G-drive Branches/pro vinces can modify and use for their own	Lisa NEC

			purposes as desired	
6.04	Response to MB letter	<ul> <li>Uploaded to G-drive for anybody who wants to review</li> </ul>		
7	Next Meeting			
7.01	July 17, 2020 9am PST			