



Public Health Inspector

CUPE 12.3

The Municipality of Chatham-Kent has an opening for a permanent full-time Public Health Inspector in the Public Health Unit division.

The position

The Public Health Inspector applies preventive and public health knowledge, techniques, and skills to reduce the incidence of communicable diseases, occupational illnesses, food-borne disease, and health hazards in the public in accordance with Ministry of Health Ontario Public Health Standards, associated Ministry Protocols and Guidelines, the Health Protection and Promotion Act and its Regulations, and any other pertinent legislation. The Public Health Inspector: conducts public health inspections; enforces health protection regulations and applicable by-laws; promotes public health principles; and works with government and stakeholders to support healthy policies and environments that support health. This position supports the ongoing operations of the Chatham-Kent Public Health Unit.

The Community of Chatham-Kent

The Municipality of Chatham-Kent is a single tier municipality. Located between Lake Erie and Lake St. Clair, Chatham-Kent covers a large geographical area of 2,500 sq. km. Each community in Chatham-Kent has its own unique character and history, but all enjoy the safe and affordable lifestyle that makes the region popular. Chatham-Kent's population has steadily been increasing and diversifying. Chatham-Kent is currently home to 106,091 people and over 55 languages are spoken. With a population density of 42.4 people/sq. km, there is plenty of room to grow.

Essential responsibilities

- Demonstrate Chatham-Kent's core values and competencies
- Adhere to principles, standards, professional/ personal boundaries, and codes of conduct established by CIPHI and organizational policies
- Apply in practice, key knowledge, critical thinking skills, and aptitudes related to the environmental public health sciences
- Use equipment, techniques, and procedures to conduct inspections/investigations, and collect appropriate samples
- Participate in ongoing professional development opportunities and maintain current professional knowledge of environmental public health sciences, regulations, techniques, procedures, equipment, sampling, and documentation
- Use legal and regulatory discretion when dealing with issues and problems in environmental public health practice and apply progressive enforcement actions applicable to the situation when hazardous practices, related illnesses, or non-compliance activities have been identified
- Apply systematic inspection processes and risk assessments to any premises and conduct audits where applicable
- Apply investigative procedures in the follow-up and management of individual disease reports, food-borne illness, disease outbreaks, animal incident reports, food recalls, environmental inspections, suspect health hazards, and Ministry directed incidents
- Access, analyze, and evaluate information (investigations, inspections, emergencies, data, facts, sample results, surveillance data and disease trends, concepts, theories) to make evidence informed decisions, prepare reports, conduct investigations, and make recommendations for corrective action, risk management and/or policy and program development
- Analyze and evaluate policies, programs, and lessons learned in environmental public health to assess

program effectiveness and develop a plan to ensure continuing quality assurance (includes incidents of outbreaks and emergencies)

- Liaise with stakeholders (Ministry, community, agencies, individuals, media), establish partnerships, and create collaborative approaches to promote common education or advocacy initiatives through shared resources and responsibilities
- Assess the needs of learners (internal and external), develop programs, protocols, and strategies, and teach environmental public health concepts to all ages, genders, cultures, and backgrounds in various settings with available resources
- Use teaching as part of the regulatory functions of environmental public health program delivery activities
- Explain and share knowledge, tools, expertise, and experience to build capacity, improve performance, and enhance the quality of the working environment (e.g. mentorship/preceptorship of students)
- Use appropriate strategies and techniques to manage conflicts
- Apply cultural sensitivity while maintaining the protection of public health
- Participate in the development of operational plans, objectives and work plans and document activities
- Support the learnings of Public Health Inspector students

Essential qualifications

- Bachelor of Applied Science in Environmental Health; or equivalent
- Up to 2 years recent and relevant experience is preferred
- Working knowledge of the software program Hedgehog
- Strong computer skills, specifically Microsoft Office (Word, Excel, PowerPoint, Outlook) (or other similar software program)
- All employees will be required to complete their Health & Safety and other on-line mandatory training on or before their first day of employment; other training (including Health & Safety policies) may also be required

Other qualifications

- Knowledge of continuous quality improvement principles and/or experience participating in CQI projects is an asset
- The ability to communicate both written and oral French language is an asset

Certifications, memberships, licenses

- Required: Certificate in Public Health Inspection (Canada) in good standing, CPHI(C), issued by the Board of Certification of the Canadian Institute of Public Health Inspectors

Work environment/hours of work

- This position works both indoors and outdoors
- This position works occasional evening and weekend hours, on-call after hours and on weekends

COVID-19 Vaccination

The Municipality of Chatham-Kent no longer requires a COVID-19 vaccination as a condition of employment. Although it is not mandatory to be vaccinated, it is highly encouraged.

Driver's licence/vehicle requirements

Because this position would be required to travel, a valid Province of Ontario driver's license with a reliable motor vehicle is necessary.

Background check requirements

Because of the environment this position will be working in, the successful candidate will be required to furnish an original Police Information Search (criminal reference check) (working with vulnerable persons) prior to commencement of employment; you must be 18 years of age or older to obtain a vulnerable police

check

Essential physical and/or safety requirements

- Mask Fit testing (N95)
- Standing: constant standing inside, outside (investigation, inspection)

Compensation

\$43.140 to \$48.480 Hourly (Based on CUPE 12.3 Public Health Collective Agreement)

Benefits

This permanent full-time position will receive benefits including: participation in the OMERS pension plan (mandatory), vacation entitlement and a comprehensive benefit package that includes life insurance, accidental death and dismemberment, short and long term disability, extended health and dental benefits following the successful completion of a 90 day waiting period.

Applying for this opportunity

Resumes must be received by **11:59pm (EST)** on **Thursday, March 30, 2023**. To apply, please visit: www.ckcareers.ca.

The Municipality of Chatham-Kent is an equal opportunity employer, committed to fair and accessible employment practices that attract and retain talented employees in a workplace that is inclusive, supportive, and reflective of the diverse community we serve.

Should you require accommodations during the recruitment process, please contact Human Resources & Organizational Development (HROD) at 519-360-1998. Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection.

www.chatham-kent.ca