

# **Canadian Institute of Public Health Inspectors Retirees Advisory Committee Report to the 2022 Annual General Meeting**

## **Introduction:**

The Retirees Advisory Committee (RAC) was established in September 2005 as a joint project of the Canadian Institute of Public Health Inspectors (CIPHI) and the Public Health Agency of Canada to address the need for qualified public health inspectors to deal with potential public health emergencies; determine a framework to serve as a tool to enhance the public health system capacity; and serve as a pilot for the establishment of retiree committees in other public health disciplines. The experience and corporate knowledge of retired public health inspectors should be considered an asset to the future planning of public health initiatives.

## **Mandate:**

The mandate of the RAC is to act as counsel to the CIPHI National Executive Committee (NEC) on issues related to public health capacity:

- Contact retired CPHI(C)s who may be able to assist in times of public health emergencies.
- Identify needs, promote, and champion initiatives within our professional organization of interest to our retired public health professionals.
- Support the vision, mission, and values of CIPHI.

## **Responsibilities:**

The RAC members are available to provide guidance, assistance, and advice on public health issues to CIPHI. Working groups are formed as necessary at the request of the CIPHI NEC through the RAC Chair.

## **Committee Representatives:**

The following CIPHI Retired/Life members make up the committee as of June 27, 2022:

<b>Name</b>	<b>CIPHI Branch</b>
<b>Patrick Murray, (vacancy)</b>	Newfoundland & Labrador
(2 vacancies)	New Brunswick & Quebec
<b>Leonard Gallant &amp; Joe Bradley</b>	Nova Scotia & Prince Edward Island
<b>Pamela Scharfe &amp; Ken Gorman</b>	Ontario
<b>Bernie Chrisp &amp; Lesly Andrews</b>	Manitoba
<b>Russell Scott, (vacancy)</b>	Saskatchewan
<b>Nelson Fok, (vacancy)</b>	Alberta, NWT & Nunavut
<b>Maxine Marchenski &amp; Gundie Volk</b>	British Columbia & Yukon
<b>Peter Rogers (Chair), (vacancy)</b>	Federal Government

Since the 2021 CIPHI AGM the Retirees Advisory Committee welcomed Gundie Volk (BC) and bid farewell to Tony Mak (AB), and Yvonne Graf (SK).

Volunteering for the CIPHI Retirees Advisory Committee is an opportunity to give back to our profession by supporting the work of the NEC. Interested CIPHI Retired/Life members should contact their Branch President or send an email to the RAC chair to express their interest or to learn more at: [CiphiRetireesChair@gmail.com](mailto:CiphiRetireesChair@gmail.com) There are current vacancies for two RAC representatives for NB/QC, and one each for AB, SK, NL, and the Federal Government.

On June 26, 2022, the committee welcomed a new chair Peter Rogers (MB). Peter has been a member of the RAC since 2018 and replaces outgoing chair Pamela Scharfe (ON) who will continue to be a CIPHI ON Branch committee representative to provide a smooth transition and to support the new chair.



Peter is a graduate of Ryerson Polytechnic Institute (1975) and University of Manitoba (2001). He commenced work in Prince Albert, Saskatchewan (SK) with SK Health. After his first year of employment Peter joined the former National Health & Welfare, Medical Services Branch, Indian Health Services as an EHO for northern SK. In 1981 he transferred to Winnipeg in the same role, providing environmental health services to First Nations (FN) communities in southern Manitoba. In 1988, upon the retirement of the then Regional EHO, he was promoted into that role, ensuring the delivery of EH services throughout all of Manitoba.

During the following dozen years, Peter effected the transfer of the EHO program to First Nations control in Manitoba covering over half of the FN communities all the while expanding the program. In 2000 he was given the opportunity to take on new duties as the Director of Professional Services for the Manitoba Region of Health Canada. This included the management and oversight of multiple public health programs. After yet another of the government's many reorganizations, he moved into what would be his final position, that of Senior Advisor Policy & Strategic Planning. At the end of his career Peter focussed mainly on privacy issues, access to information requests and writing Memorandum of Agreement for the provision of health services between the Government of Canada and health care institutions and providers. Peter likes to say *"When I joined Health Canada in 1976, Trudeau was the Prime Minister. When I retired from Health Canada 40 years later in 2016, Trudeau was the Prime Minister."*

Peter has been a member of CIPHI since 1973, first as a student member, regular member, associate member and now a retired member. During his career Peter has served his profession in many volunteer capacities: as a Trustee (including recording secretary) of the Environmental Health Foundation of Canada for 17 years (1994-2011); was MB Branch president for 3 years (1987-90); national councillor for 2 years (1990-92) during which time the NEC hosted the first international conference in Winnipeg in 1992 in conjunction with NEHA; was the federal rep on the CIPHI Board of Certification for a number of years and was a BOC board examiner in Manitoba for several years; was the chair of the CIPHI 2001 Winnipeg conference; has assisted the CIPHI National Historian on various projects; and has been a member of the RAC for the past 4 years.

During retirement Peter works part-time as a Standardized Patient for the University of Manitoba Faculty of Medicine. Most recently he enrolled in Cancer Care Manitoba's "The Manitoba Tomorrow Project" which is a long-term (up to 50 years) health research project to advance the knowledge about cancer and other chronic diseases. Approximately 10,000 Manitobans are involved in this project which includes 300,000 Canadians from coast to coast.

#### **Current Initiatives:**

- **National Salary Survey:** the CIPHI NEC requested the assistance of the RAC in February of this year to update the 2018 national CIPHI salary survey. A draft of the 2022 salary survey will be provided to the NEC at the end of June 2022.

- **Retiree Membership Fee:** during the past year the RAC have had several discussions about the benefits of being a retired member and the current fee structure for retirees. At our April 2021 virtual meeting the committee invited Tim Roark (BC) retiree, past RAC member and the CIPHI National Historian to join our meeting to discuss the individual discussions he has had and emails he has received from retirees including CIPHI Retired, Life, and non-members regarding the current retired membership fee. The RAC plan to survey retirees this summer on this matter to learn the individual and collective reasons for being a member or a non-member. A report will be drafted for discussions with the NEC.
- **Letters of Retirement and Letters of Condolence:** The Committee sends out letters on behalf of the CIPHI NEC and Branches. We welcome receiving information from the Branches and colleagues about new retirees and the passing of colleagues. Details should be emailed to [CiphiRetireesChair@gmail.com](mailto:CiphiRetireesChair@gmail.com) and a letter will be sent out by the RAC Correspondence Secretary
- **In Memoriam:** the RAC assists the National CIPHI Office with the preparation of an “In Memoriam” list included in the CIPHI AGM binder. The RAC produces a power point presentation to be shown during the “In Memoriam” portion of the AGM to assist with memorializing our former colleagues. It is important to note that all holders of CPHI(C) are honoured regardless of whether they were a member of CIPHI at the time of their death.
- **Retiree Contact Directory:** The RAC continues to maintain and update our database and ask that retirees provide us with their contact information in addition to email to ensure our files are current. We receive an annual Retiree and Life membership list from the CIPHI Office to update our retiree directory, but it is a challenge to keep track of retirees who are not members of CIPHI. Retirees who are non-members can email their contact information to [CiphiRetireesChair@gmail.com](mailto:CiphiRetireesChair@gmail.com)
- **Senators Forum Newsletter:** a 2021 year in review newsletter is planned to be issued this summer and will be posted on the CIPHI email Listserv and emailed out to retired CPHI(C)s that the RAC has email addresses for. A new feature is for retirees to send in a written update with relevant photos on their retirement life. The 2021 50 Year CIPHI memberships will also be a focus of this issue. To receive the RAC annual newsletter and other information of interest to retirees please send your email to [CiphiRetireesChair@gmail.com](mailto:CiphiRetireesChair@gmail.com)
- **Facebook Page:** The RAC created a dedicated Facebook group “CIPHI Retirees” for those retirees interested in networking with retired CPHI(C)s. There are currently 48 Facebook group members. The aim of the page is to:
  - To connect with CPHI(C) retirees (both CIPHI retired members & non-members).
  - Connect retirees with former colleagues and classmates.
  - Share CIPHI national information such as virtual workshops, etc.
  - Promote retired membership in CIPHI.
  - For group members to share general interest information to retirees.
- **RAC Meetings:** Since the last CIPHI national AGM the RAC has held virtual meetings on December 19, 2021, May 1, 2022, and future meetings are planned for Sept. 18 and Nov 20, 2022. The meetings continue to be in a ZOOM format courtesy of the Environmental Health Foundation of Canada, CIPHI’s Charitable Division.
- **CIPHI Website:** the outgoing RAC Chair has arranged to receive a tutorial with the CIPHI Webmaster Mike LeBlanc to carry out updates to the committee’s information page on the CIPHI website.

## Future Initiatives:

In April 2021, the RAC hosted a ZOOM meeting with the CIPHI NEC President, President-Elect and Past President to discuss many of the following initiatives that the committee would like to move forward on with the support of the NEC. During that meeting the committee was asked to hold on several of the initiatives due to the continued pressures of the pandemic. It is the goal of the RAC to move forward on requesting discussions with the NEC on these items in 2022/2023.

- **Committee Terms of Reference:** the RAC will be recommending to the CIPHI NEC consideration of designating the RAC as a formal committee of CIPHI as opposed to an ad hoc committee.
- **Creation of a National Mentor Award:** the RAC would like to discuss with the NEC the consideration of a new national award to honour our former RAC member and colleague Charlie Young. Charlie was highly respected and recognized several times over his career for his tremendous commitment to our profession. Charlie was a mentor to so many colleagues and students during his career.
- **Professional Development for Retirees:** the RAC Chair has had preliminary discussions with the CoPE Chair about the implementation of a process for interested retirees to maintain or earn professional development hours. This will be an asset for retirees who volunteer or are called back into service to deal with public health surge capacity. The January 2010 Standards of Practice document detailed a conceptual piece on retirees but was not further developed. With the approval of the NEC, the RAC would like to work with CoPE on this initiative.
- **CIPHI Outreach to Retirees:** the RAC have advocated to the CIPHI NEC for the creation of a communication infrastructure that would facilitate the specific targeting of groups such as CPHI(C) retirees (both CIPHI members and non-members). It is estimated that there are approximately 1,000 CPHI(C) retirees. As of June 27, 2022, there are **97** CIPHI retired members of which **24** are Life members and **73** retired members.

As with most professional organizations, communication with members is primarily now done electronically. There are many ways that CIPHI retired members can stay connected with the profession. The CIPHI NEC created several years ago an email listserv so that CIPHI members, non-members and interested individuals can sign up for via the CIPHI website. CIPHI National and several of the Branches in addition to websites also have Facebook, Twitter, and Instagram accounts that retirees can follow.

- **Honouring New Retirees:** the RAC have advocated to the CIPHI NEC that recently retired CIPHI members be acknowledged at the CIPHI National Annual General Meeting.
- **CIPHI Board of Certification (BOC) Exams:** The RAC continue to advocate that the BOC recruit recent retirees to assist with the work of the BOC as committee members, examiners, and to assist the Branch Exam Coordinators on the day of the exam. This is especially important during times when public health services capacity is challenged such as the current pandemic. The RAC offered to organize with the BOC webinar training for those retirees who have not received the required examiner training.

## Remembering Murray Lewis, CPHI(C)



It is with great sadness that we share the news of the passing of Murray Lewis, CPHI(C), CIPHI Life Member, CIPHI NB Branch Member. Murray passed away on March 8, 2022, in his 85<sup>th</sup> year.

During his public health inspection career Murray worked in BC, AB, and NB. He also served in the RCAF. His family described him as a man who worked tirelessly in many pursuits and rested on Sundays. He was a solemn and quiet man, who was known for many community contributions.

Murray was one of the most dedicated public health professionals that many of his former colleagues had the pleasure of working with. He was also a tremendous supporter of the work of the CIPHI National Executive Committee. He was a past member of the Alberta Branch executive and served as the branch president for two terms 91/92 and 92/93; the CIPHI Retirees Advisory Committee, and the CIPHI NB/QC Branch well into retirement. He received certificate #1187 in 1959; awarded CIPHI Life Membership in 2002; and his 50-year CIPHI membership in 2010. He will be missed.

Respectfully Submitted,

Peter Rogers, CPHI(C), Chair

and

Pamela Scharfe, CPHI(C), Past Chair

On behalf of the CIPHI

Retirees Advisory Committee

Date: Monday, June 27, 2022