

**MANAGER, ENVIRONMENTAL HEALTH  
PERMANENT FULL-TIME**

At the Brant County Health Unit, our people are our most valuable asset. We strive every day to provide excellent customer service to our clients, and a supportive working environment for our employees. We value work-life balance, innovation, and collaboration. As a leader in our community, we provide health promotion, protection, and disease prevention programs and services designed to help all members of the City of Brantford and the County of Brant maintain optimal health and well-being.

**About the position:** Reporting to the Director, Health Protection, the incumbent will be responsible for the planning and operationalizing of programs and services to meet the Ontario Public Health Standards in the areas of Healthy Environments, Food Safety, Safe Water, and aspects of Infectious and Communicable Diseases Prevention and Control. They will provide leadership with policy development, and co-ordination and collaboration with external partners.

**Qualifications and Competencies:**

- Demonstrated knowledge and experience in Environmental Health.
- Bachelor's Degree in a related discipline such as Public Health, Health Education, Health Promotion, or an equivalent combination of education and employment experience
- Master's degree in a related discipline is considered an asset.
- Over five years' experience in health care and/or public health with progressive leadership and management responsibilities.
- Knowledge and experience in food safety and safe water.
- Preference will be given to those who are certified Public Health Inspectors.
- Ability to work effectively within a unionized multi- disciplinary team setting.
- Experience and/or education in health promotion, health communication, community mobilization, and policy development and analysis.
- Demonstrated knowledge of relevant Standards, legislation, etc. including the Ontario Public Health Standards, and Health Protection and Promotion Act.
- Management skills including knowledge of collective agreement administration and interpretation, labour relations principles and practices and relevant employment legislation.
- Ability to influence others and establish credibility with all levels of the organization and be a catalyst for positive change.
- Effective critical thinking, analytical decision making, problem-resolution skills and the ability to distil complex information into clear, concise messages.
- Ability to manage competing priorities and demands in a rapidly changing environment.
- Ability and willingness to go above and beyond to support the needs of the organization
- Leadership skills including customer focused programs, ensuring accountability, fostering collaborative relationships, cultivating engagement to drive vision and purpose, and establishing and maintaining trust.
- Required to have full COVID-19 immunization and are able to provide evidence of status.

For more information about the Brant County Health Unit, please visit: [www.bchu.org](http://www.bchu.org).

Salary range: \$104,886.60 to \$122,740.80 annually. OMERS pension and a comprehensive Health and Dental benefits package. Please note that some weekends and after-hours commitments will be required for this role.

Terms and conditions of employment in accordance with BCHU Board of Health Administrative Policies and Procedures.

**Please apply with your resume and cover letter quoting posting #342023. Review of applications and interviews will commence immediately and will continue until the position is filled.**

We thank all applicants for their interest. However, only candidates to be interviewed will be contacted. Personal information submitted will be used for the purposes of this competition only and is collected in accordance with the Municipal Freedom of Information & Protection of Privacy Act.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.